## Aruba Law Enforcement receives a study and guidelines from a former inspector

Andreas Paulina, formally Chief of Detectives for fourteen years in Oranjestad, and before that San Nicolas, is one of the very few on Aruba to receive his Doctorate Degree in Management, Culture and Organization from University of Utrecht through the Caribbean University of Aruba. He is a legend on the Aruba Police Force, (K.P.A.) taking his profession seriously enough to obtain his Masters Degree in Law and specializing in Investigation, Public Order and Safety.

Two other legends within the Aruban law enforcement community are Master Sergeant Kenneth A. Philips, and former sergeant Virgilio B. Kingsale, now working in the private sector.

These three individuals embody the ideal in law enforcement and public safety; educated, enlightened and devoted to their work. To this end, they are working to make the Community Police concept, initiated in Aruba in the year 2000 a success.

On Thursday, August 9, Andreas Paulina made a contribution to the success of this program and to the K.P. A. of his Doctoral Thesis, "A Study of the Community Police." The thesis, a requirement for receiving his doctorate could have been any topic that revealed an in depth study of business or government hierarchy that requires managerial and organizational skills, but Dr. Paulina chose a subject close to his heart. Though no longer an official part of the force, he still maintains a concern for the development of a police force that maintains community commitment and awareness.

When the six islands of the Netherlands Antilles became independent of Holland, they established their own police force, (K.P.N.A.) which was based on a military mentality; the concept of the police holding authority over the public. When Aruba obtained Status Aparte in 1986, they established their own law enforcement, along the same semi-military lines. Sergeant-Major Philips was the first Director of Community Police; with headquarters in San Nicolas when the program began. He believes in the concept of a partnership between the public and private sector, and the people they serve. This is the foundation of the Community Police, and of utmost importance to the principals involved, that the job of the police is not to hold power over the public, but to work in partnership with them to keep Aruba safe.

Toward this end, Sergeant-Major Philips recruited Virgilio Kingsale, who has worked with the private sector after spending ten years in law enforcement. He is now the Security Coordinator of the Aruba Ports Authority. With the study by Dr. Paulina, which was officially accepted by Chief Commissioner of Police Ronny Bernadina, Philips and Kingsale hope to see the Community Police operate more efficiently, and become the rule rather than the exception in law enforcement.

Sergeant-Major Philips and Mr. Kingsale along with Dr. Paulina also expressed the hope that more Aruban police officers will continue their education in the police academies of Holland, so as to better understand their role in the community. "Law enforcement is a calling," expressed Dr. Paulina, "it is a public trust, like a priest or a teacher. Officers need to pursue their work as servants of the people, not only for the power that is invested in them in their position. This is not *their* power; it is the power the public has given them to maintain the peace and safety of the community." He confessed that though he has entered the private sector, after thirty-years on the police force, the future of the K.P.A. will always be a concern, and he hopes to see the new reorganization a success, particularly the Community Police sector.